

## Monex Sustainability Statement

Our company name “MONEX,” one step ahead of the “Y” in “MONEY,” expresses our desire to embrace all people who are engaged at the forefront of our future. With state-of-the-art Information Technology globally universal values and a sense of professionalism, Monex Group designs innovative ways of managing money and realizing individual self-fulfillment for an ever-changing future. Our ultimate goal is to optimize each person’s lifetime balance sheet.

In addition, Monex Group enables people around the world to achieve self-fulfillment and strives to contribute to societal sustainability. In the present and in the ever-changing future, Monex Group is committed to respecting the perspectives of its customers and employees and working with its various stakeholders to resolve societal issues, to create new value and to contribute to the realization of a sustainable society.

Since our founding, MONEX has incorporated sustainability perspectives into our business operations. Moving forward, we will continue to focus on online financial services while striving to further enhance corporate governance as a company with committees, where independent outside directors constitute the majority. Additionally, we are dedicated to fostering a flexible and inclusive workplace environment that allows various talent to thrive and fully utilize their creativity.

From the beginning, MONEX has aimed to stay one step ahead in the future of finance. To enhance the sustainability of both our company and the society surrounding it, we engage in corporate governance improvement activities for listed companies through our activist fund. Furthermore, we strive to reduce negative impacts on society and the environment while creating positive impacts. Through these initiatives, we aim to bring our corporate philosophy to life.

Established on June 26, 2021

Revised on July 23, 2025