

MONEX GROUP

Monex Group and Monex Securities each awarded the highest ranked PRIDE Index 2020 Gold Rating for their LGBT initiatives for second consecutive year



TOKYO, November 11, 2020 - Monex Group, Inc. (headquarters: Tokyo; Representative Executive Officer and CEO: Oki Matsumoto; hereinafter Monex Group) and its group subsidiary Monex, Inc. (headquarters: Tokyo; Representative Director and President: Yuko Seimei; hereinafter Monex Securities) are honored to announce that they have each been recognized for their LGBT initiatives at the workplace with the highest ranked Gold Rating in PRIDE Index 2020(*1), an index created by the voluntary group, work with Pride, for second consecutive year.

With the brand slogan, “For Creative Minds,” Monex Group believes that creativity is the most important element for the future of money. We consider diversity and inclusion to be the sources of creativity, which enables us to think beyond traditional frameworks and to design and move towards an evolution in finance. With mutual respect of diversity, we are cultivating an environment where people can unharness their creativity and maintain their sense of self by promoting the following initiatives:

Monex’s LGBT initiatives

- In April 2016, we expanded the definition of spouse in our internal work regulations to include common-law marriages and same-sex life partners, thereby enabling eligible employees to receive wedding leave and wedding gift money.
- In December 2017, Monex Securities began offering Partner Accounts (*2), an asset management account service that allows couples of diverse sexual orientation and gender identity (“LGBT”) who live together and couples in a common-law marriage to save money in one account and make credit card payments of both individuals from one account. This was a first for a major online brokerage company (*3).
- In 2018 and 2019, we have been a sponsor of Tokyo Rainbow Pride, Japan’s largest LGBT-related event (organizer: Incorporated Non-Profit Organization Tokyo Rainbow Pride).
- In September 2019, we formulated the Monex Group Human Rights Policy (*4)
- Started to accept Famiee-issued same-sex partnership certificates in employee welfare benefit applications(*5)

As part of its ESG (Environmental, Social, Governance) initiatives, Monex Group specifies diversity and inclusion in its materiality matrix in recognition of the significant impact they have on business operations and stakeholders. With a sound financial infrastructure and the best quality services, Monex Group will continue to promote initiatives that respect diversity and provide all people a sense of security and happiness for society’s sustainable growth.

(*1) For more information about the PRIDE Index (<https://workwithpride.jp/>)

(*2) For more information about Monex Securities’s Partner Account (<https://info.monex.co.jp/service/partner-account/index.html>)

(*3) According to a Monex Securities survey, as of November 11, 2020. Major online brokerages are defined as SBI Securities, Rakuten Securities, au Kabucom Securities, Matsui Securities and Monex Securities

(*4) In September 2019, we formulated the Monex Group Human Rights Policy (https://www.monexgroup.jp/en/company/business_principles/humanrights.html)

(*5) For more information about Famiee’s partnership certificates (<https://www.famiee.com/>)

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