

# MONEX GROUP

## Monex Group and Monex Securities each awarded the highest ranked PRIDE Index 2019 Gold Rating for their LGBT initiatives



TOKYO, October 11, 2019 - Monex Group, Inc. (headquarters: Tokyo; Representative Director & CEO: Oki Matsumoto, hereinafter “Monex Group”) and its group subsidiary Monex, Inc. (headquarters: Tokyo; Representative Director and President: Yuko Seimei, hereinafter “Monex Securities”) are honored and pleased to announce that they have each been recognized for their LGBT initiatives at the workplace with the highest ranked Gold Rating in PRIDE Index 2019(\*1), an index created by the voluntary organization, work with Pride(\*2) which supports the promotion and institutionalization of diversity management in companies relating to LGBT.

With the brand slogan, “For Creative Minds,” Monex Group believes that creativity is the most important element for the future of money. We consider diversity and inclusion to be the sources of creativity, which enables us to think beyond traditional frameworks and to design and move towards an evolution in finance. With mutual respect of diversity, we are cultivating an environment where people can unharness their creativity and maintain their sense of self by promoting the following initiatives:

### Monex’s LGBT initiatives

- In April 2016, we expanded the definition of spouse in our internal work regulations to include common-law marriages and same-sex life partners, thereby enabling eligible employees to receive wedding leave and wedding gift money.
- In December 2017, Monex Securities began offering Partner Accounts (\*3), an asset management account service that allows couples of diverse sexual orientation and gender identity (“LGBT”) who live together and couples in a common-law marriage to save money in one account and make credit card payments of both individuals from one account. This was a first for a major online brokerage company (\*4).
- Since 2018, we have been a sponsor of Tokyo Rainbow Pride, Japan’s largest LGBT-related event (organizer: Incorporated Non-Profit Organization Tokyo Rainbow Pride).

As part of its ESG (Environmental, Social, Governance) initiatives, Monex Group specifies diversity and inclusion in its materiality matrix in recognition of the significant impact they have on business operations and stakeholders. With a sound financial infrastructure and the best quality services, Monex Group will continue to promote initiatives that respect diversity and provide all people a sense of security and happiness for society’s sustainable growth.

(\*1) For more information about the PRIDE Index (<https://workwithpride.jp/pride-i/>)

(\*2) For more information about the voluntary organization, work with Pride (<https://workwithpride.jp/>)

(\*3) For more information about Monex Securities’s Partner Account (<https://info.monex.co.jp/service/partner-account/index.html>)

To open a Partner Account, users must first open a Monex Securities comprehensive brokerage account, obtain a Monex Saison credit card and then apply for the Partner Account service through the Monex Securities website. Usage of Partner Accounts is limited to individuals who are not legally married but in a legally equivalent relationship (partnership relationship). Partner Accounts require each individual to open a Monex Securities comprehensive brokerage account and obtain a Monex Saison credit card. Partner Accounts cannot be designated accounts and all transactions will be handled as general accounts. Partner Accounts cannot be used to buy or sell MRF (Money Reserve Fund) or other securities. Please carefully read the stipulations and other items indicated in the Partner Account Service Usage Application and related documents before opening a Partner Account.

(\*4) According to a Monex Securities survey, as of October 11, 2019. Major online brokerages are defined as SBI Securities, Rakuten Securities, kabu.com Securities, Matsui Securities and Monex Securities

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Contact: Akiko Kato  
Corporate Communications Office  
Monex Group, Inc.  
+81-3-4323-8698

Atsushi Demoto, Yuki Nakano  
Investor Relations, Financial Control Department  
Monex Group, Inc.  
+81-3-4323-8698

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